

SELECTION PROCESS FOR THE GREENSBORO TRUTH AND RECONCILIATION COMMISSION

Commissioners will be selected by the following process:

1. Creation of Selection Panel

Within three months of the public announcement of the “Mandate for the Greensboro Truth and Reconciliation Commission,” a Selection Panel will be formed to consider nominations of persons as commissioners. The Greensboro Truth and Community Reconciliation Project (referred to here as “the Project”) will invite the following groups to each appoint one person to the Selection Panel.

The following groups were chosen because they reflect the broad range of interests in this community. It is hoped that residents of Greensboro can look at this list and see their perspectives at least partially represented by one or more of the groups.

- The Chairs of the student bodies of the six major colleges and universities of Greensboro (Bennett College, Greensboro College, Greensboro Technical Community College, Guilford College, North Carolina Agricultural & Technical State University, and the University of North Carolina at Greensboro)
- Chamber of Commerce
- The Chancellors and Presidents of the six major colleges and universities of Greensboro
- Greensboro Neighborhood Congress
- Greensboro Police Officer’s Association
- Greensboro Truth and Community Reconciliation Project (GTCRP)
- Guilford County Democratic Party
- Guilford County Republican Party
- The Jewish community
- Mayor of Greensboro
- The Muslim community
- NAACP
- National Conference for Community and Justice (NCCJ)
- The Pulpit Forum / African American Churches
- The Sons of Confederate Veterans and the Daughters of the Confederacy
- Traditional Protestant, Catholic, and Independent churches
- Triad Central Labor Council

The Selection Panel will appoint its own Chairperson. If a member of the Selection Panel is nominated and wishes to be considered as a commissioner, he or she must resign from the Panel and be replaced by their appointing organization.

The Selection Panel will work independently and free of any outside influence. However, the Project may provide administrative assistance if requested.

2. Nomination and Selection Process for Commissioners

Immediately upon the public announcement of the Commission’s mandate, there will be a call for nominations from the public for commissioners. All nominations must be submitted within three months after the date of publication of the mandate. Any resident of Greensboro or the immediate area will be free to nominate any person, subject to the criteria set out in the mandate. Nominations should be accompanied by a brief statement articulating who the nominee is and why she or he is being nominated. The Selection Panel will then ensure that every nominee completes an application form to guide the Panel in its deliberations.

The Selection Panel will agree upon a modus operandi for the processing and sifting of nominations, and commit themselves to appoint those nominees who, in their judgment, and subject to the criteria spelled out in the mandate, will best serve the truth and community reconciliation process. Interests of racial, socio-economic, religious, and sexual diversity should also be given strong consideration in selecting commissioners.

The Panel will attempt to decide at all times by consensus, and failing that, by vote. The Selection Panel will produce a short list of potential commissioners who will be interviewed personally by the Panel before a final decision is made.

A quorum for the Selection Panel will consist of two thirds of the Panel membership, provided that the final decision appointing the commissioners will be taken by the full panel, to the degree possible. The Selection Panel's deliberations will be closed to the public and media. While no formal records will be kept of the Selection Panel's proceedings, the Panel members are encouraged to make a record of some of the general lessons learned and procedures followed by the Panel.

The names of the commissioners will be announced within three months after the deadline for nominations. While the Selection Panel is encouraged to operate with the goal of completing its work in three months, the quality of the panel's work should not be compromised by a deadline. If someone from the GTCRP Local Task Force or GTCRP National Advisory Committee is chosen to be a commissioner, they must step down from their formal affiliation with the Project.

The Commission will select its own chair.